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Quarterly publication of the **Nevada Library Association** (March, June, September, December)

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President's Message Joan Vaughan

Dear Nevada Library Staff,

As I write this in mid-October, we are gearing up for our first Nevada Libraries Snapshot Day. By the time you read this, I hope that this new statewide project will have been successful on many levels.

Its primary purpose is to capture statistics and photographs of the various activities and projects in all Nevada libraries so that we can produce a picture of how many people we all serve on any given day. As of this moment, I'm happy to report that we have three academic libraries, seven public library systems, thirteen school libraries, and one special library who are participating in Nevada Libraries Snapshot Day.

Therein lies my second goal for our Snapshot Day. As we all know this year, travel budgets are tight, and staffing is short. I hope that we can all participate in this statewide project - **together** without having to travel to another city, or take time off our regular jobs. I hope that this project will be something that unifies us, and illustrates that we all participate in similar projects and programs, no matter what sort of library we call home.



We hope to have all results posted by December 3, 2010 so check back at

http://www.nevadalibraries.org/s napshot/index.html around the time you receive this newsletter to see firsthand how people use our libraries on any given day. Thank you very much to all libraries who are participating!

2010 has been a challenging year for everyone, to say the least. I don't think anyone really knows what to expect from 2011. Next year is a legislative year, and it will be more important than ever to stay in contact with our legislators and prove that our libraries are more vital than ever before.

I hope that you all stay involved in NLA, and write to your local congressmen and women as issues arise that will affect our libraries.

(continued)

And now, I have many, many people to thank for helping in my year as NLA President.

Thank you to Jeanette Hammons and Barbara Mathews, who, as NLA Past-President and NLA President-Elect, respectively, have helped guide me along some finer points in NLA Board meetings and have provided insight, experience, and most of all their irreverent senses of humor in all situations.

I want to thank Lisa Phelan and Ed Feldman, our Executive Secretary and Treasurer, for stepping in to large roles in NLA. No one could ask for more dedicated and precise stewards of our records and funds. I also want to thank John Crockett, our NLA Finance Chair and former Publicity Chair, for continuing your NLA involvement by taking on ever more challenging roles, and doing them well.

Thank you to Kate Hahn, Jennifer Jost, Stephen Platt, Carol Lloyd, and Ann LaGumina for serving on the NLA Executive Board. Your support and insight at our Board meetings was appreciated and invaluable, and your speakers at the Conference and programs throughout the year were constructive for our Nevada Library staff.

Thank you to Sara Jones, Tom Fay, and Tam Anderson, who all stepped in to roles that were vacated suddenly this year. There would be huge holes in the association without your work this year. Thank you also to Daphne Deleon, for providing support from our State Library on projects like Snapshot Day, Legislative Day, and the NLA Conference.

Thank you to Demosthenes Papaeliou for being NLA newsletter editor for several years, and for being a quiet voice of reason on the NLA Board. Thank you also to Denise Gerdes, who worked tirelessly and passionately for the Nevada Library Association - and who asked me to run for NLA President in the first place.

Thank you to Lisa Gibson, Cyrus Ford, Steve Escobedo, Theron Nissen, Eva Stowers, Hope Williams, Kathy Rush, Jana MacMillan, Keri Putnam, Salvador Avila and Steve Dimoulas, for your continued work with the Nevada Library Association. You are a dedicated group of folks who I've had the pleasure of working with for several years on NLA projects, and I certainly hope you choose to continue to be involved.

Many, many thanks to Nancy Hutchinson, Ian Campbell, and Holly Van Valkenburgh for your years of service and dedication to the Nevada Library Association. You are all great role models for Nevada Library staff.

Thank you to Betsy Johnson and Florica Hagendorn for representing Nevada in the Mountain Plains Library Association and the Children's Summer Reading Collaborative. You are informed and passionate representatives of Nevada library staff in these outside organizations.

Thank you to Tanya Brown-Wirth and Robbie DeBuff for your creativity, your energy, and your continued support. Thank you especially, Robbie, for wading through the Bylaws and Handbook, looking for inconsistencies, and keeping us straight!

A huge thank you to Amy Johnson and Karen Egger for your tireless work for NYRA, and for being willing to change things up and improve the system. Thank you also for working tirelessly to bring in an author this year when things did not go as planned.

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An enormous thank you to Arlene Caruso for taking on the role of Conference Chair, and putting on a great day for everyone! A gigantic thank you to Joy Gunn, for having fresh thoughts and designing a brand new NLA site that has been a LONG time coming! We all look forward to seeing it very soon!

Finally, I would like to thank YOU, the readers of this newsletter, who have

retained your membership and therefore pledged your support for the Nevada Library Association.

It is only with your energy and talent that we can overcome the challenges ahead, remaining strong, united, and informed, working together to affirm and support the importance of libraries.

You ARE Nevada Libraries!



- ALA Midwinter Meeting, San Diego, CA: January 7–11, 2011
- ALA Annual Conference, New Orleans, LA: June 23–28, 2011

### ALA Online Learning

Access ALA's wide range of library-related online learning–covering fundamentals, advances, trends, and hot topics–at <u>www.ala.org/ala/onlinelearning</u>!

#### What is Online Learning?

It's education delivered via a computer, using the internet via a web-browser for coursework, video or audio files. It may occur once or at regular intervals over several weeks, be downloadable anytime, or require a reservation to participate. Many options for online education are available through ALA Online Learning.

When you select a topic, you will see a list of titles that may be available as e-forums, webinars, courses, or recorded webcasts. Clicking on the title will take you to details about the online learning opportunity, such as date, time, instructor, and fees.

New ALA Online Learning offerings are being developed all the time, so if you do not see what you need, or if you have questions about ALA Online Learning, please contact <u>onlinelearning@ala.org</u>

## **CONTINUING EDUCATION FOR NEVADA LIBRARIES**

What can you find on the online Continuing Education Calendar sponsored by NSLA? Here's a sample, and don't forget to check out the calendar at: http://206.194.194.122/evanced/lpd/eventcalendar.asp

#### Serving the 3rd Generation Hispanic

Event Type: Webinar Date: 12/1/2010 Start Time: 10:00 AM End Time: 11:00 AM Description:

-The Tejano Experience: Serving the 3rd Generation Hispanic

The 3rd generation Hispanic is bilingual, bicultural and has lived in our community for decades, yet remains sparsely represented in our user base. How can we use the unique characteristics, traditions, and needs of this community to engage them and build the library habit? Yolanda J. Cuesta is the lead consultant in MultiCultural Consulting, a consulting firm specializing in helping libraries serve ethnic and culturally diverse communities. She has over 25 years experience as a trainer and consultant with public libraries and non-profit organizations. Her training and consulting emphasis include community based needs assessments, building partnerships and community coalitions, marketing and public relations, strategic planning and evaluation, and grant writing.

Presenter: Yolanda J. Cuesta Link: Register

#### **Building Community Partnerships**

Event Type: Webinar Date: 12/6/2010 Start Time: 8:00 AM End Time: 9:00 AM Description: -Building Community Partnerships Location: ONLINE

Also on the CE Calendar provided by NSLA with LSTA/IMLS funding:

#### California State Library, Infopeople Webinars

http://infopeople.org/training/webcasts/list

#### Video Book Trailers to Connect Kids to Books

**Date:** 12/7/2010, **Start Time:** 12:00 PM, **End Time:** 1:00 PM, **Event Type:** Webinar **Description:** Video Book Trailers As a Way to Connect Kids to Books **Location:** ONLINE, **Presenter:** Elizabeth S. Gallaway

#### **User Experience Design for Web Services**

**Date:** 12/9/2010, **Start Time:** 12:00 PM, **End Time:** 1:00 PM, **Event Type:** Webinar **Location:** ONLINE, **Presenter:** Sarah Houghton-Jan

#### **Top Tech Trends for the Non-Technical**

**Date:** 12/15/2010, **Start Time:** 12:00 PM, **End Time:** 1:00 PM, **Event Type:** Webinar **Location:** ONLINE, **Presenter:** Joan Frye Williams

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#### **Innovation for Everyone**

Date: 1/20/2011, Start Time: 12:00 PM, End Time: 1:00 PM, Event Type: Webinar
Description: George and Joan on Innovation for Everyone
Location: ONLINE, Presenter: Joan Frye Williams, George Needham
Other Information: "George and Joan on" Series. California State Library, Infopeople Webinar

#### **Summer Reading Outcomes Measures**

**Date:** 1/26/2011, **Start Time:** 12:00 PM, **End Time:** 1:00 PM, **Event Type:** Webinar **Location:** ONLINE, **Presenter:** Natalie Cole

#### Teens, Tweens and Social Networking

**Date:** 2/9/2011, **Start Time:** 12:00 PM, **End Time:** 1:00 PM, **Event Type:** Webinar **Location:** ONLINE, **Presenter:** Laura Solomon

#### **Employees and Volunteers**

Date: 2/17/2011, Start Time: 12:00 PM, End Time: 1:00 PM, Event Type: Webinar
Description: Employees and Volunteers: Speaking for the Library
Location: ONLINE, Presenter: Mary Minow
Other Information: Legal Issues for Libraries Series. California State Library, Infopeople Webinar

#### **Measuring Success for Digital Projects**

**Date:** 3/2/2011. **Start Time:** 12:00 PM, **End Time:** 1:00 PM. **Event Type:** Webinar, **Description:** Project Management and Measuring Success for Digital Projects **Location:** ONLINE, **Presenter:** Sarah Houghton-Jan

#### **Conflict Resolution Techniques**

**Date:** 3/8/2011 **Start Time:** 12:00 PM **End Time:** 1:00 PM, **Location:** ONLINE **Description:** George and Joan on Conflict Resolution Techniques **Other Information:** "George and Joan on" Series. **Presenter:** Joan Frye Williams, George Needham

#### **Texas State Libraries and Archives Commission:**

http://www.tsl.state.tx.us/ld/workshops/webinars/

Dec. 1, 10-11 am: <u>The Tejano Experience: Serving the 3rd Generation Hispanic</u>. Register: <u>https://www2.gotomeeting.com/register/949934915</u>

Dec. 6, 8-10am: Building Community Partnerships

Dec. 9, 8-10am: Tech Tools with Tine: 1 Hour of Jing

Dec. 16, 8-10am: Tech Tools with Tine: 1 Hour of Twitter

Jan. 13, 10-11am: Tech Tools with Tine: 1 Hour of Facebook

Jan. 20, 8-10am: Tech Tools with Tine: 1 Hour of Netvibes

#### **Booklist** webinars

http://www.booklistonline.com/GeneralInfo.aspx?id=63

Do you have information for an event that is not on the CE Calendar? Let me know and I will add it! Contact <u>hvanvalkenburgh@nevadaculture.org</u>

## Community Resource Center Now Open At Downtown Reno Library

Washoe County Library System is pleased to announce that Community Resource Center (CRC) services are now available at Downtown Reno Library. The new location joins the center at Sierra View Library which has operated since 2005.

The CRC offers a variety of information and referral services including employment and education opportunities, study classes for GED, ESL and ESOL tests, help with creating resumes, assistance with government benefits and immigration appointments, and more. Computers are available for the public to use. There is no charge for most CRC services, and a library card is not required. Friendly and knowledgeable staff is available to provide assistance.

In just the first six months of 2010, the CRC helped more than 2,700 people, and the need for its services continues to grow.



Photo: WCLS Program Assistant Andrea Tavener assists a patron at the Sierra View Library Community Resource Center.

## Libraries Help Make Nevada Count

On August 19, the U.S. Census Bureau recognized Washoe County Library System for its partnership in the Nevada Census 2010 Campaign. Washoe County libraries distributed census information and forms, housed Questionnaire Assistance Centers, and provided locations for census worker testing.

David Byerman stated that the Nevada Census 2010 Campaign was a success, and noted the following achievements:

• Maximized the Count for Nevada: Benefit equals \$917 per person per year in federal funding for education, healthcare and other services.

• Built a Broad Coalition: Over 1,500 partners statewide.

• Successfully Recruited 6,200 Nevadans to Work the Census: Providing short-term stimulus and extending unemployment benefits for thousands of Nevadans.

• Realized a High Response Rate: Nevada is one of only two states in the Denver Region to equal its 2000 response rate in 2010.

For more information about Nevada Census 2010 visit <u>www.nevadacensus2010.com</u>.



David Byerman, Chief Government Liaison for Nevada, expressed appreciation for the libraries' participation in the Census and presented Library Director Arnie Maurins with a plaque.

Submitted by Bonnie Saviers

## Nevada Libraries Stand Up For Freedom During National Banned Books Week

Libraries celebrate Banned Books Week each year to focus on the importance of First Amendment rights and to illustrate the dangers of censorship.

#### In Washoe:

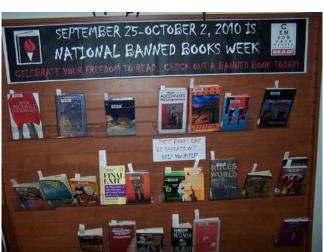
On Wednesday, September 29, Washoe County Library Director Arnie Maurins joined 10 other community leaders to celebrate "Banned Books Week" by reading from their favorite books that have been banned or challenged. The event was held at the Rotunda of the University of Nevada, Reno Knowledge Center and was co-sponsored by the ACLU of Nevada and the UNR Creative Writing Club.

Maurins read And Tango Makes Three to an appreciative crowd of about 80. This awardwinning children's book, based on a true story about two male penguins who hatched and raised a baby penguin, has been at the top of the American Library Association's annual list of works attracting the most complaints from parents, library patrons and others.

Banned Books Week celebrates the freedom to read and draws attention to the dangers of censorship by highlighting books that have been subject to actual or attempted banning across the United States. Programs are held across the country to highlight the many wellknown and well-loved literary works that are frequently challenged or banned in communities nationwide.

#### In Clark County:

Banned Book Week was celebrated at the Clark County Library on September 30<sup>th</sup>, with a reading titled "Uncensored Voices: Celebrating Literary Freedom." The event (co-sponsored by LVCCLD, ACLU, Black Mountain Institute and the Vegas Valley Book Festival) featured readings by Moniro Ravanipour, Dayvid Figler, Timothy O'Grady and more.





Banned Books display at Spanish Springs Library. The library kept the display up for the entire month of September.

## HDPL Mentoring Program

On October 26<sup>th</sup>, 2010, members of the Henderson District Public Libraries first mentoring program met over breakfast to receive their mentoring certificates and celebrate a year of accomplishment. 2009 marked the first year that the Henderson Libraries offered a formal mentoring program to district staff.

The purpose of the program is to provide employees with skills necessary to be a successful member of the Henderson Libraries staff, to further an understanding of the library mission, vision, and organizational goals, to develop future library leaders, to provide opportunities for career growth, and ultimately to inspire, enlighten, and motivate employees.

In the first year 28 staff (14 pairings) participated in the program, of which 10 pairings completed the program. Pairings include a mentor and a mentee, who are chosen by a 5 person steering committee. Both mentors and mentees complete a brief matching survey which includes questions about what learning and teaching styles they prefer as well as a skills questionnaire.

During the year long program, the mentor/mentee pairings work together to set goals, and meet informally to complete activities designed to help them achieve the goals. The steering committee meets throughout the year to monitor the progress of the participants.

Potential mentors are solicited by the committee and include those in leadership positions or persons who have a great deal of knowledge and skill in certain areas. The District holds a recruitment drive every year to solicit interested mentees. A new set of 10 pairings will begin the program again this October.

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Pat Roberts, a shelver at the Green Valley Library, receives her certificate of participation in the mentoring program from Tom Fay, Executive Director.

Submitted by Stephen Platt

## A Nose for Justice by Rita Mae Brown

Nevada history and the breathtaking landscape of northern Nevada are the catalysts for *A Nose for Justice*, the 1<sup>st</sup> in a series by the New York Times bestselling author Rita Mae Brown.

The Downtown Reno Library (Washoe County Library System), the Special Collections at the University of Nevada, Reno and the Nevada State Library and Archives in Carson City assisted in the research for this book. How wonderful is it that Rita Mae chose this setting for her book and that we have the resources readily available to aid her? Keep 'em coming Rita Mae!

Submitted by Carol Lloyd

# *Taking the Show(s) on the Road...*

The Las Vegas-Clark County Library District received funding last year for a grant entitled <u>On the Road--Virtually!</u> This grant was designed to make a selection of our programs available as videocasts and podcasts that can be watched or listened to whenever it's convenient.

Over the past year we recorded, edited and posted a variety of programs including An Afternoon with Tony Curtis, Amelia's Long Journey: The Challenges of Writing What You Know (John L. Smith) and Titans of the Graphic Novels: An Evening with Harvey Pekar and Alison Bechdel.

A website was created to host the programs and includes a "blog" where staff can post what has been recently added and patrons can post comments about the programs and the website. Visit our 'road trips' at http://ontheroadvirtually.weebly.com/index.html.

Submitted by Lauren Stokes

# Reading Gone to the Dogs (& Cats) in Elko

The Elko-Lander-Eureka County Library System recently hosted their first ever "Pets Caught Reading" photo contest! The purpose of this event was two-fold: to honor Dewy, the library's mascot who passed this last April, and to recognize the important part pets play in our everyday lives.

The library received 28 submissions. Entries included cats and dogs as well as a Bearded Dragon and a hermit crab! Reading material covered the entire spectrum from Easy Readers (Cat in the Hat, Bernstain Bears, If You Give a Mouse a Cookie) to non-fiction (How to Be a Cat Detective, Cat Confidential, The Bearded Dragon Manual) to Best Sellers (Kisser, Lucid Intervals, Storm Prey). We

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even had a few tech savvy pets reading online! Each winner will receive a READ poster of their submitted picture. Staff and the community look forward to next year's contest!



The winner in the Youth Category was "Chewie," a Yorkshire Terrier who may be small in size but is BIG on his reading.

Submitted by Jeannette Hammons

## Alternative Transportation, Nevada Style



Washoe County library patron Chris Hamlin and his horse Henry are frequent visitors to the Spanish Springs Library drive-up window, where they return checked-out books. Henry was a wild mustang that Hamlin adopted from the Bureau of Land Management.

Photo credit: Jana MacMillan.

## Library Volunteers Tell Their Stories to County Commission

Two of Washoe County Library System's most dedicated volunteers told their stories to the members of the Washoe County Commission in September. This was part of a presentation by Kathy Carter, director of Community Relations for Washoe County, on the importance of volunteers to the County, especially in this time of budget cutbacks.

The volunteers were asked to tell the commissioners why they chose to volunteer and what their experience has meant to them. Representing the library system were Joan Atkinson, a volunteer at Spanish Springs Library, and Jessica Johnson, a Sierra View volunteer. Both made thoughtful, articulate presentations about their passion for volunteering at the library.

A volunteer since 2006, Joan said she volunteers because she wants to help and wants to make a difference. "Playing with books is just gravy," she said, adding "My talents include attention to detail, organizational skills, extensive office experience, an ability to laugh at myself, a willingness to try anything once, long arms, and no fear of rodents running wild in the stacks." Even though Joan works full time, she volunteered 188 hours in 2009, has presented programs and is now leading the Spanish Springs Mystery Book Club.

Fourteen-year-old Jessica is a real film buff. She began sharing her interest in film by hosting the Classic Movie Series at Sierra View Library and added a Family Film Series over the summer. She researched the classic movies, read short introductions and trivia about the film's history, provided background information on the stars in the films and mentioned important scenes. Jessica also organized displays for each movie with recommended reading lists and biographies of the actors. She hosted a total of 14 movies with minimal assistance from staff. Patrons were thrilled with the films; one woman said it was the only reason she got out of bed that day.

Volunteers from the Parks Department also spoke at the County Commission meeting. Joan and Jessica are just two of the library system's 108 active volunteers, all of whom have wonderful stories to tell.

Submitted by Bonnie Saviers

## **Twice as Nice:** Bilingual Story Times

"Come along children, vamonos." Bilingual story time at Carson City Library is about to begin and Elisa Seiler, Spanish Outreach Coordinator, is entreating children and families in both Spanish and English to join the group. As little listeners arrange themselves on the colorful rug, Seiler welcomes the group and introduces a favorite theme in any language: dinosaurs/los dinosaurios.

The focus of a bilingual story time, as with an English language story time, is to demonstrate early literacy instruction techniques to parents and caregivers while providing language development for children.

However, the benefits of bilingual story time go far beyond this basic tenet. Librarians can promote library services while families make a connection with the library as a trusted information source. English-speaking immersion students can supplement school instruction with a bilingual story time. Also, non-Spanish speaking librarians can learn some basic Spanish.

Continued on pg 12

Seiler reads the first story in Spanish, posing questions along the way. Next, a library volunteer reads the same story in English while also engaging the children with questions. Seiler says that finding a reading partner for bilingual story-time is essential to its success. Hearing the story from a native speaker in each language, "lets the children hear and learn a Spanish accent and a Nevada accent," says Seiler with a smile.

When selecting titles for story-time, Seiler selects bilingual titles from Carson City's Spanish collection that aren't too long or abstract and often feature repetition, rhyming, and onomatopoeia. A common theme for the story time is also important to help reinforce vocabulary and foster further discussion about the topic.

Seiler emphasizes the importance of reading a complete story in one language before reading in the other. "Translating each sentence is too much for the children to comprehend," she says. If the audience is mostly native Spanish speakers, the community partner will read the story in English. Then she will ask some review questions and allow the children to demonstrate what they understood. Next, Seiler reads the story in Spanish and children realize what they understood and use their native language to fill in the gaps in the story.

Involving parents at bilingual story time is another successful technique. Asking a parent to answer a question, share a song, or tell a story from their childhood reinforces their role as the primary teacher in a child's life.

As with any story time, planning and promotion are key components to success. If a Spanish speaker is not on staff at the library, Spanish speaking parents who already visit the library with their children may be potential volunteer candidates.

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Seiler finds the best promotion for bilingual story times is through word of mouth as she tries to engage any families that visit the library. Finding a reading partner who has community connections to a school, church, or civic group can also aid in promotion.

Story time concludes with a dinosaur song and activity sheet handout (Spanish one side, English on the other). As children check out books in multiple languages I am reminded that bilingual story time exemplifies what the library is all about: exposure to different ideas and cultures coupled with an exchange of information that benefits all involved.

#### Recommended titles for bilingual story time:

Diez Deditos=Ten Little Fingers And Other Play Rhymes and Action Songs From Latin America by Jose Luis Orozco Hairs=Pelitos by Sandra Cisneros Lover Boy=Juanito el Carinoso: a Bilingual Counting Book by Lee Merrill Byrd Mis Amigos=My Friends by Taro Gomi Perros! Perros!=Dogs! Dogs! By Ginger Foglesong Guy Rooster=Gallo by Jorge Elias Lujan

#### Bilingual Story times in Nevada:

Carson City Library, 3<sup>rd</sup> Thursday of the month at 6 PM, <u>http://www.carsoncitylibrary.org/events.htm</u>

Green Valley Library, Henderson District Public Libraries, Fridays at 10:30 AM (on break until 1/6/11), http://www.mypubliclibrary.com/

Sparks Library, Washoe County Library System, 1<sup>st</sup> and 3<sup>rd</sup> Saturdays at 1 PM, <u>http://www.washoecounty.us/library/sparks.html</u>

#### Other Resources:

Hennepin County (MN) Library World Language Storytime Best Practices <u>http://www.hclib.org/extranet/staff\_presentations/Worl</u> <u>dLanguageStorytimeBestPractices.pdf</u>

Hennepin County (MN) Library Components of a Successful World Language Storytime <u>http://www.hclib.org/extranet/staff\_presentations/Worl</u> <u>dLanguageStorytimeGuidlines.pdf</u>

#### Submitted by John Crockett

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### Highlights from the October 8<sup>th</sup> Nevada Library Association Board Meeting UNLV Lied Library

**Video-Conferencing Locations**: Great Basin College Lundberg Hall 114 – Elko, UNR Knowledge Center Room 110, U of N Cooperative Extension – Fallon, Western Nevada College – Carson City.

**Voting Members Present**: Joan Vaughan (President), Barbara Mathews (President-Elect), Jeanette Hammons (Past-President), Lisa Phelan (Exec. Secretary), John Crockett (Finance), Ed Feldman (Treasurer), Stephan Platt (PLATO), Carol Lloyd (Northwest District), Ann LaGumina (Southern District)

Advisory Nonvoting Members, Officers and Committee Chairs Present: Cyrus Ford (CAPTAIN), Amy Johnson (NYRA), Arlene Caruso (RAISON, 2010 NLA Conference Chair), Ian Campbell (REAL, Archivist), Robbie DeBuff (Bylaws), Kathy Rush (Membership), Tanya Brown (Personnel Development), Holly Van Valkenburgh (Publications), Joy Gunn (NLA Webmaster), Steve Dimoulas (Scholarships)

**NLA Membership Report** – Kathy Rush reported that currently there are 220 active members and 9 lifetime members, sixty fewer members than last year. The 22% decrease is believed to be a reflection of the economy.

**Discussion of website redesign**: Joy Gunn had emailed the NLA website beta version. Joy noted the large center picture will rotate and pointed out the drop down menus. It was discussed to make Join NLA menu more prominent. Everyone thanked Joy for a job well done.

**Discussion regarding locations of 2012 and 2013 NLA Conferences** – Joan Vaughan stated that the 2011 NLA Conference will be held in Carson City. In order to plan more than one year in advance, Barbara Mathews will poll the Nevada Directors to see who can host future NLA conferences. Locations of the NLA Conferences are typically decided at the Director's Meeting, generally alternating Northern and Southern Nevada locations.

**Discussion regarding ALA Conference in Las Vegas in 2014** – Joan Vaughan stated that NLA may opt out of holding a 2014 Conference in lieu of the ALA Conference. It was suggested that Sara Jones, ALA Councilor, should contact ALA regarding joint activity in 2014 and report back to discuss during January's meeting.

**Discussion and possible Board action regarding possible future MPLA Conference** – Joan Vaughan stated that Florica Hagendorn, MPLA Representative, suggests that NLA should submit a joint conference proposal to MPLA for 2015. Joan stated that Florica will further investigate and report during January's meeting.

**Discussion regarding NYRA format** – Amy Johnson reported that when NYRA winners are announced in May this leaves Permabound a very limited time to obtain authors for the NYRA Luncheon. Amy proposed a one year timetable allowing the authors to come for the following year's conference. This time extension provides a better opportunity to ensure an award winner. NYRA membership must vote on this new format, and if passed then submit handbook changes to Joan Vaughan.

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MEMBERSHIP DUES:	□ Salary \$30,001-\$40,000(\$50)		
□ Friends, Retirees, Students, Trustees (\$20)	□ Salary \$40,001-\$50,000 (\$60)		
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□ Salary \$20,001-\$30,000 (\$40)	□ Institution (\$70)		
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Nevada Library Association

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